**NOIDA METRO RAIL CORPORATIONLIMITED**
**(A Joint Venture of Govt. of India and Govt. of Uttar Pradesh)**

**Advt. No. NMRC/HR/Rectt./ 05/2026** **Dated: 22.08.2026**

**REQUIREMENT OF STAFF FOR PROJECT WORKS OF NMRC**

**Noida Metro Rail Corporation (NMRC) Ltd., a Joint venture company of Govt. of India and Govt. of Uttar Pradesh is operating the Noida- Greater Noida Metro Corridor. To meet the immediate requirement of experienced personnel(s) in NMRC, fresh applications are invited from experienced, dynamic and motivated individuals of Indian Nationality having relevant work experience on DIRECT CONTRACT BASIS (IDA PAY SCALE)**

**TABLE (I)-AGE, QUALIFICATION AND POST QUALIFICATION EXPERIENCE REQUIREMENT**

| S. No | POST | QUALIFICATION | POST QUALIFICATION EXPERIENCE OF GOVT. SECTOR |
|---|---|---|---|
| 1 | **SENIOR SECTION ENGINEER (CIVIL)**<br>(Non Executive- Sr. Supervisory Level )<br>(IDA Pay Scale INR 46,000-1,45,000)<br>**Total No. of Posts- 14** (UR - 07, SC- 02, ST-01, OBC (NCL ) -03, EWS-01<br>**Max Age Limit-**<br>40 years as on closing date | **Essential Qualification:**<br>Three years diploma in Civil Engineering from a Govt. recognized university/institute | 6 years' supervisory or above level experience in Civil Construction and/or Civil Maintenance works of Viaduct/Bridges/Station Buildings.<br>**Preference shall be given to candidates presently working with Railways, Railway PSUs, Metro Rail, RRTS.**<br>**Refer Table (II) below for existing Pay Scale requirement for eligibility** |
| 2 | **SENIOR SECTION ENGINEER (TRACK)**<br>(Non Executive- Sr. Supervisory Level )<br>(IDA Pay Scale INR 46,000-1,45,000)<br>**Total No. of Posts- 03 (UR)**<br>**Max Age Limit-**<br>40 years as on closing date | **Essential Qualification:**<br>Three years diploma in Civil Engineering from a Govt. recognized university/institute | 6 years' supervisory or above level experience in laying, construction, execution and/or maintenance of track works, associated procurement and interface management in Railways, Railway PSUs, Metro Rail, RRTS.<br>**Refer Table (II) below for existing Pay Scale requirement for eligibility** |

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| 3 | **SENIOR SECTION ENGINEER (ROLLING STOCK)**<br>(Non Executive- Sr. Supervisory Level )<br><br>(IDA Pay Scale INR 46,000-1,45,000)<br><br>**Total No. of Posts- 02 (UR)**<br><br>**Max Age Limit-**<br>40 years as on closing date | **Essential Qualification:**<br><br>Three years diploma in Electrical Engineering/Electrical & Electronics Engineering/Mechanical Engineering from a Govt. recognized university/institute | 6 years' supervisory or above level experience in contract management, installation, testing and commissioning and/or operations and maintenance of Rolling Stock.<br><br>**Preference shall be given to candidates presently working with Railways, Railway PSUs, Metro Rail, RRTS.**<br><br>**Refer Table (II) below for existing Pay Scale requirement for eligibility** |
| 4 | **SENIOR SECTION ENGINEER (AFC & TELECOM)**<br>(Non Executive- Sr. Supervisory Level )<br><br>(IDA Pay Scale INR 46,000-1,45,000)<br><br>**Total No. of Posts- 03 (UR)**<br><br>**Max Age Limit-**<br>40 years as on closing date | **Essential Qualification:**<br><br>Three years Diploma in Electronics & Telecommunication/Electronics & Communication/Electrical & Electronics Engineering from a Govt. recognized University/Institute | 6 years' supervisory or above level experience in the field of Signaling & Telecom (S&T) including Experience in Project Implementation/Operation & Maintenance of S&T system.<br><br>**Preference shall be given to candidates presently working with Railways, Railway PSUs, Metro Rail, RRTS.**<br><br>**Refer Table (II) below for existing Pay Scale requirement for eligibility** |
| 5 | **SENIOR SECTION ENGINEER (ELECTRICAL)**<br>(Non Executive- Sr. Supervisory Level )<br><br>(IDA Pay Scale INR 46,000-1,45,000)<br><br>**Total No. of Posts- 03 (UR)**<br><br>**Max Age Limit-**<br>40 years as on closing date | **Essential Qualification:**<br><br>Three years Diploma in Electrical Engineering from a Govt. recognized University/Institute | 6 years' supervisory or above level experience in Installation, Testing, Commissioning or maintenance of OHE, RSS, Traction Distribution, ECS & TVS, E&M, Traction & Power Supply, SCADA, Lift & Escalator Systems, Planning and Procurement , Testing & Commissioning, Electricity Rules, Clearances and Certification from CMRS, Maintenance of Traction system etc.<br><br>**Preference shall be given to candidates presently working with Railways, Railway PSUs, Metro Rail, RRTS.**<br><br>**Refer Table (II) below for existing Pay Scale requirement for eligibility** |

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| 6 | **SENIOR SECTION ENGINEER (Signaling &Telecom)**<br>(Non Executive- Sr. Supervisory Level )<br><br>(IDA Pay Scale INR 46,000-1,45,000)<br><br>**Total No. of Posts- 03 (UR)**<br><br>**Max Age Limit-**<br>40 years as on closing date | **Essential Qualification:**<br><br>Three years Diploma in Electronics & Telecommunication/Electronics & Communication/Electrical & Electronics Engineering from a Govt. recognized University/Institute | 6 years' supervisory or above level experience in the field of Signaling & Telecom (S&T) including Experience in Project Implementation/Operation & Maintenance of S&T system.<br><br>**Preference shall be given to candidates presently working with Railways, Railway PSUs, Metro Rail, RRTS.**<br><br>**Refer Table (II) below for existing Pay Scale requirement for eligibility** |
| 7 | **SENIOR SECTION OFFICER (FINANCE)**<br>(Non Executive- Sr. Supervisory Level )<br><br>(IDA Pay Scale INR 46,000-1,45,000)<br><br>**Total No. of Posts- 02 (UR)**<br><br>**Max Age Limit-**<br>40 years as on closing date | **Essential Qualification:**<br><br>1 (a) Bachelor's or Equivalent degree in Commerce from a Govt. recognized university/institute<br><br>**AND**<br><br>1 (b) Masters of Business Administration (MBA) degree in Finance from a Govt. recognized university/institute<br><br>**OR**<br><br>2) Chartered Accountant from ICAI or Cost & Management Accountant from ICMAI | 6 years' supervisory or above level experience in Accounts Finalization, Direct & Indirect Taxation, Treasury Management, Company Law, Corporate Governance, Bank Reconciliation, Tendering Evaluation, Annual Budget, Processing of salaries and Claims, Handling Audit Queries, Filing Statutory Returns.<br><br>Experience of working on HRMS/SAP would be an added advantage.<br><br>**Preference shall be given to candidates presently working with Railways, Railway PSUs, Metro Rail, RRTS.**<br><br>**Refer table II below for present pay scale requirement.** |
| 8 | **SENIOR SECTION OFFICER (LEGAL)**<br>(Non Executive- Sr. Supervisory Level )<br><br>(IDA Pay Scale INR 46,000-1,45,000)<br><br>**Total No. of Posts- 02 (UR)**<br>**Max Age Limit-**<br>40 years as on closing date | **Essential Qualification:**<br><br>Full time Bachelor's Degree in Law from a recognized University/Institute (3 years regular course)<br><br>OR<br><br>Full time Bachelor's Degree in Law from a recognized University/Institute (5 years integrated regular course) | 6 years' supervisory or above level in handling legal cases, legal documentations, drafting of contracts, statutory compliance(s) under various Acts, RTI etc.<br><br>**Preference shall be given to candidates presently working with Railways, Railway PSUs, Metro Rail, RRTS.**<br><br>**Refer table II below for present pay scale requirement.** |

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| 9 | **SENIOR SECTION OFFICER (HR)**<br>(Non Executive- Sr. Supervisory Level )<br><br>(IDA Pay Scale INR 46,000-1,45,000)<br><br>**Total No. of Posts- 02 (UR)**<br><br>**Max Age Limit-**<br>40 years as on closing date | **Essential Qualification:**<br><br>i) Bachelor's Degree in any discipline<br><br>**AND**<br><br>(ii)(a)Masters of Business Administration (MBA) degree in Human Resource Management<br><br>**OR**<br><br>(ii) (b) 2 years PG Degree/Diploma with specialization in HRM, HRD, Personnel Management, Industrial Relations from a Govt. recognized university/institute | 6 years' supervisory or above level experience in HR matters such as recruitment, establishment, employee appraisal, employee training, handling employee grievances, RTI Matters and labour related matters etc.<br><br>Experience of working on HRMS/SAP would be an added advantage.<br><br>**Preference shall be given to candidates presently working with Railways, Railway PSUs, Metro Rail, RRTS.**<br><br>**Refer table II below for present pay scale requirement** |

| **II)** | **PRESENT PAY SCALE CRITERIA** |
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**Candidates presently working in Central Govt./State Govt./ PSUs/Railways/ Metro Rail Company /other government bodies etc.**

- The candidate should be presently working in the revised IDA pay scale of INR 40,000-1,25,000 OR CDA pay scale of INR 44,900-1,42,400 (L-7)

OR

- The candidate should be presently working for 2 years in the revised IDA Pay scale of INR 37,000-1,15,000/35,000-110,000 OR CDA pay scale of INR 35,400-1,12,400 (L-6) or above.

**NOTE:**

- For Computation of overall supervisory experience, the total supervisory or above level service in Govt. Sector would be considered from S0/S1 level or above i.e. with minimum IDA pay scale of INR 33,000-100,000 or L-6 of CDA pay scale i.e. INR 35,400-1,12,400.

**The eligibility conditions as at I and II above should be fulfilled together as on the closing date of application.**

**III) SELECTION PROCESS:**

a) Suitable candidates will be shortlisted, based on their eligibility/ experience in the relevant field and may be called for selection process. The selection process may consist of written test and/or Personal interview. The selection process would judge different facets of Knowledge, skill, experience, aptitude and physical ability.

b) Appropriate method such as written test, may be resorted to if the candidates number is large.

c) The selection process shall be conducted by NMRC through Offline mode only.

d) Outstation candidates if called for selection process physically will have to make self-arrangements for travel and stay. No facility regarding travel and stay would be extended by NMRC.

e) The management reserves the right to call or not to call any/all of the candidates who have responded against this advertisement or to cancel/postpone the entire process at any stage due to any administrative reasons. No request for re-imbursement of fare charges/cancellation charges or any other charges of whatsoever nature incurred by the candidates shall be considered by NMRC in the event of postponement of interview/selection process whether on one occasion or on multiple occasions or in the event of cancellation of the post by NMRC.

f) The minimum post qualification experience required against each posts shall be of Govt. sector only as prescribed and experience with private sector organizations shall not be counted in calculating the minimum post qualification experience.

g) The experience as Management Trainee/Graduate Engineer Trainee/Apprenticeship shall not be counted towards computation of overall post qualification experience required.

h)The prescribed essential qualification and experience indicated are bare minimum, and merely fulfilling the requirements laid down in the advertisement will not automatically entitle any candidate to be called for personal interview/'written test. Where the number of applications received are large in number, it may not be practically feasible or convenient for NMRC to conduct personal interview and/or written test for all applicants. In such cases, NMRC may restrict the number of applicants to be called for personal interview/written to a reasonable limit, on the basis of qualifications and experience higher than that of minimum prescribed in the advertisement. Therefore, the applicant should furnish details of all the qualifications and experience possessed in the relevant field of the application form along with documentary evidences.

i) To determine the equivalency of required pay scales with pay scales in other Government Organizations, the minimum basic pay of the NMRC pay scale will be compared with the minimum basic pay of pay scale in question. In such cases, if the minimum basic pay of the pay scale in executive cadre being compared is equal to or higher than the minimum basic pay of the NMRC pay scale in which recruitment is being carried out, the candidate will be treated as working in equivalent pay scale. As an extension, if the minimum basic pay of the pay scale being compared in executive cadre is lower than the minimum basic pay of the NMRC pay scale in which recruitment is being carried out, the candidate will be treated as working in the lower pay scale, irrespective of maximum basic pay of such a pay scale (only for the purpose of eligibility in scrutiny).

j) Candidates claiming equivalence in qualification shall be required to produce a copy of equivalence certificate. In absence of such equivalency certificate, the

application shall not be considered as eligible.

k) In case of Degree/ Diploma in Management qualifications where there is a mention of Dual Specialization, one of the specializations necessarily needs to be function specific for which the post has been advertised.

l) No correspondence will be entertained with the candidates not shortlisted for interview for any enquiry made.

m) All updates and information regarding the advertised post shall be updated on the website of NMRC i.e. www.nmrcnoida.com only. The candidates are required to visit the website on regular basis. Further, all correspondences regarding recruitment process shall be communicated on the e-mail address provided by the candidates at the time of application.

n) The applicant should not only have the relevant knowledge and work experience, but also should be physically and medically fit enough. In case of selection, the candidates may have to undergo a medical examination as per the Corporation policy. The Candidates shall meet the medical standards prescribed by NMRC for various posts (available on www.nmrcnoida.com). The Expenses for first time medical examination of the candidate will be borne by NMRC. However, in case a candidate seeks extension for joining or re-examination, subject to extant rules, then for the second time medical examination/re-examination, if need so arises, the expenditure for the medical test/s will be borne by the candidate himself/herself.

o) The candidates presently working in Pvt. Sector or on contract basis at consolidated pay in govt. sector shall not be eligible to apply for the aforementioned posts.

p). The candidate shall give written undertaking along with application that in the event of selection, he/she shall submit proper relieving certificate from present employer to NMRC at the time of joining.

q) The candidate must clearly note that he/she shall not get any benefit of pay protection or past service benefits such as gratuity, leave transfer and shifting allowance etc. and his/her service shall start at the initial basic of the pay scale at which he/she is selected irrespective of the fact that he/she produces NOC or not at any stage of recruitment process.

r) Candidates seeking reservation as SC/ ST/ OBC-NCL, shall have to produce a certificate in the prescribed proforma, meant for appointment to posts under the Government of India, from the designated authority indicating clearly the candidate's caste, the Act/ Order under which the caste is recognized as SC/ ST/ OBC-NCL and the Village/ Town the candidate is ordinarily a resident of.

s) The OBC candidates who belong to 'Creamy Layer' are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as 'General'.

t) Candidates seeking reservation as EWS shall have to produce an 'Income and Asset Certificate' valid for the current financial year, issued by a Competent Authority based on gross annual income of the previous Financial Year in the format prescribed by the Government of India. Candidates are advised to be in possession of an 'Income and Assets Certificate' as mentioned above issued on or after the start of the current financial year at the time of the interview

u) The Candidates would be required to undergo medical examination as per the corporation policy in the event of selection.

v) The document verification of candidates shall be done before the Interview, the candidates are required to carry his/her original certificates to facilitate the document verification, failing which the candidate shall not be allowed to attend the Interview.

w) The initial contract period will be three (3) years extendable for further period based on requirement of NMRC.

x) The candidates selected on contract basis shall not have any right to claim regularization in service in NMRC at any time during the currency of their engagement or thereafter.

**IV) UPPER AGE LIMIT AND AGE RELAXATION**

The relaxation in upper age limit for candidates belonging to reserved category shall be applicable only in case of posts which are reserved for SC/ST/OBC (NCL) etc.

The upper age is relaxable by 05 years for SC/ST category candidates, 03 years for OBC (NCL) category candidates for the post earmarked reserved for them.

SC/ST/OBC (NCL) category candidates applying for any post earmarked Unreserved (UR) shall be considered under general standard of merit and no relaxation shall be available to them.

**V) <u>SURETY BOND</u>**

**The candidate shall execute a Surety Bond to serve the Corporation for a Minimum Period as given below:**

| **Mode of Recruitment** | **Bond Amount (INR)** | **Min period to serve the Corporation** |
|---|---|---|
| In case of Direct Recruitment (Contract basis) | **1,50,000/-** | **3 years** |

***Plus training cost & GST as applicable**

**VI) <u>PROBATION</u>**

After Joining, the employee may have to undergo a probation period as per Corporation Policy. A three months' notice period will be required to be served before seeking resignation from the Corporation.

## VII) COMPENSATION PACKAGE & POSTING:

The Company offers attractive pay, perks and allowances attached to the post/ grade as per IDA pattern scale of pay and company policy. The component includes Basic Pay, HRA@30%, IDA@55.7% (as on date), Perks@ 31.5% with statutory benefits like PF, Gratuity and other pay & allowances as per policy along with Medical benefits at CGHS Rates. The selected candidates can be posted/transferred/deployed to any of the project office/site office/consultancy office/regional office/depot or any other place of work of NMRC in India or outside India during the course of their service.

## VIII) GENERAL INSTRUCTIONS:

1. The candidate would be considered as eligible for the post if the eligibility conditions as stated at I and II together as applicable of the Advt. are fulfilled by the candidate. However if applications received are large in number, the organization at its discretion reserves the right to decide the short listing criteria based on most appropriate and suitable method.

2. Complete filled-up application as per Annex-A (enclosed format) **along with all certificates/testimonials/required essential documents** should reach this office latest by **22nd September, 2026** either through registered post, speed post or courier. Submission of application through other modes such as email or by hand delivery shall not be permitted.

3. **Envelope containing the duly filled-up application should be super-scribed as APPLICATION FOR THE POST OF _____ (Post Code. No. _____ ) OF ADVT.NONMRC/HR/RECTT/05/2026) and should be addressed to:**

   **The General Manager/ HR,**
   **Noida Metro Rail Corporation Limited, Block III, 3rd Floor,**
   **Ganga Shopping Complex- Sector29,**
   **Noida-201301, Distt. Gautam Budh Nagar,UP.**

4. **The application should be supported with the following documents, duly self-attested:**

   a) Copies of Educational Certificates i.e. class X, class XII, Graduation, Post-Graduation, Masters etc. (Matriculation Onwards to essential and latest qualification documents).

   b) Appointment orders, Joining orders, increment orders, promotion orders, office order show in present payscale and promotion to present payscale/grade.

   c) Service Certificate(s)/Experience certificates for all employment including

present employment.

d) Pay Slip of last 3 months

e) Copies of APARs/ACRs for last 4 years i.e. FY 2025-26, 2024-25, FY 2023-24 and FY 2022-23 (In case APAR of latest previous year i.e. FY 2025-26 has not been finalized till closing date, the candidate may furnish APAR of FY 2021-22).

f) Copy of Aadhaar Card

g) Valid Caste Certificate/Income and Asset Certificate

h) Any other essential and relevant document

**VIII.OTHERINSTRUCTIONS**

**1.** All eligibility criteria pertaining to age, qualification, experience and other conditions as at I. and II of the Advt. as applicable] should be together fulfilled as on closing date of the Application i.e. **22nd September, 2026. In the event of extension of application window, the cut-off date shall remain same as stipulated in this advertisement.**

**2.** The duly filled application form along with all supporting documents shall reach at the address mentioned in advt. latest by **22nd September, 2026.**

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**3.** The Minimum Qualification required for the post shall be from Govt. Recognized University/Institute only.

**4.** Shortlisted candidates will be informed on their email address as mentioned in the application form and they will have to appear for interview on the scheduled date and time with all original documents/testimonials.

**5.** Incomplete applications, applications without complete essential documents, Application without prescribed application format or applications received after closing date shall not be accepted and will be summarily rejected. NMRC will not be responsible for non-receipt/ late receipt of the application/ any communication due to postal delay or any other reason.

**6.** Canvassing in any form shall disqualify the candidate.

**7.** In case it is found at any stage of the recruitment process that a candidate does not fulfill any of the eligibility criteria, and/ or that he/ she has furnished any incorrect information or has suppressed any material fact(s), in such case, his/ her candidature will stand cancelled. If any of these shortcoming(s) is/ are found even after appointment, his/ her services shall be summarily rejected.

**8.** Management reserves the right to raise the minimum eligibility criteria or to relax the said criteria(s) as per requirement.

**9.** In case of any dispute relating to interpretation or any other issue, the decision of the NMRC Management shall be final and binding.

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